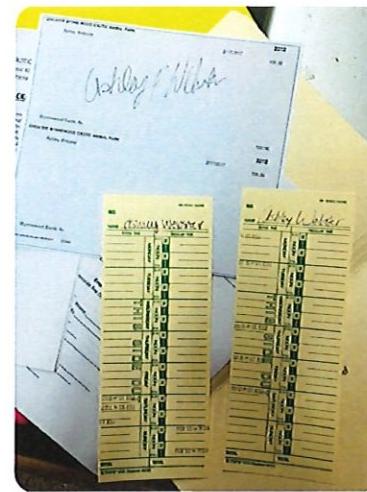


Messages - Matt Bryant - Wildlife

3/24/19, 10:30 PM



We have been in business for several years and have made a lot of improvements to the park. We have learned lots of things from past employees. We have intensive training and do not tolerate ignorance of employees. There is no reason for anyone to get a job incorrect. It is all laid out in our training manual. We are licensed by the USDA and have strict guidelines. We have every diet for every animal in the feed book and it is all written down. You are not to change any these guidelines that is laid out in that book. You are not to change any diets, rules of cleaning, type of cleaners we use. NO NOTHING. We have not spent part year training anyone on the place for you to come in and change our protocols. Do not think it is up to you to change the rules that we have. We do not tolerate having bad animals. The animals health and wellbeing comes first here and if you do not respect the rules or the animals will be terminated. We do not tolerate drama, gossipers or trouble makers. WE DO NOT TOLERATE ANYONE WHO IS DISRESPECTFUL OR UNPROFESSIONAL. We have adopted a one strike policy. If you are here for just paycheck, then you need to find a new job. If you do not care for the animals and not willing to work hard for these animals then we are not going to waste our time on training you.

I have read and understand the Greater Wynnewood Exotic Animal Park's policy and procedures. I am knowingly signing and stating that I know that I have to follow all rules and will do so.

Ashley P. Miller 02-10-2017
Signature Date

The Greater Wynnewood Exotic Animal Park
25803 NCR 3250, Wynnewood, OK 73098 (405) 665-1003
Application For Volunteer/Intern/Employment Program

Please Note: You are applying for Volunteer/Employment at the Greater Wynnewood Exotic Animal Park and understand that you must volunteer for three (3) days prior to being eligible for hiring.

DATE: 02-10-2017
NAME: Ashley P. Miller SSN: 908-66-9096
ADDRESS: 4701 1/2 Main Street, Wynnewood, OK 73098
CITY: Wynnewood STATE: OK ZIP: 73098
PHONE NUMBER: (405) 665-1003
DATE OF BIRTH: 12-11-1987

Are you married? No Do you have children? Yes
Have you ever been convicted of a felony? No
If yes, Explain: _____
Are you on any kind of long term medication? No
Do you have any health problems? No
Can you withstand the heat and cold? Yes

Employment History
You must provide for (3) years of employment history

Employer: _____ City: _____ Phone: _____
Dates employed - from _____ to _____
Explain your duties: _____
Were you fired? _____ Reason you left: _____

Employer: _____ City: _____ Phone: _____
Dates employed - from _____ to _____
Explain your duties: _____
Were you fired? _____

Messages - Matt Bryant - Wildlife

INTERN/VOLUNTEER HOUSING

The rules and regulations of Intern/Volunteer housing **MUST** be followed at all times. Rules and regulations are not followed, it can and will result in termination.

1. NO PETS of any kind are allowed on the property.
2. NO consumption of alcohol or drugs on park premises.
3. Any remodeling allowed in housing, UNLESS approved by park management.
4. Any repairs that need to be done, YOU will be responsible for.
5. Any damages done to housing, YOU will be responsible for. You will not receive your deposit back if you damage the property.
6. You are to keep houses clean.
7. NO TRASH LEFT OUTSIDE THE HOUSES!
8. All condiments are to remain at 80 degrees in the summer.

All volunteer housing will be inspected at any time. You will have 24 hours to correct any problem noted during an inspection.

I have read and understand all policies and procedures. I realize that if I break any of the rules and regulations, that is grounds for termination.

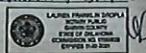
Ashley Phibbs 02-10-2017
Signature Date

RELEASE OF LIABILITY/INTERN/VOLUNTEER STATEMENT

Ashley Phibbs, hereinafter referred to as Intern/Volunteer, accept all responsibilities if I am injured in any way. I know that I am doing an Internship/Volunteering at a facility that houses dangerous wildlife animals and I am assuming full responsibility for my safety. I also understand that I am not an employee of the facility and I am not entitled to any benefits or compensation as an employee. I am signing this document to release Greater Wynnewood Exotic Animal Park from any liability if I am injured in any way. I hereby confirm that I have read all the volunteer/intern rules and agree to comply with said rules at all times. I hereby also release Greater Wynnewood Exotic Animal Park from any and all claims resulting from failure to comply with the rules and any injury while interning/volunteering.

Ashley Phibbs 02-10-2017
Signature Date
Print First and last name: *Ashley Phibbs*
Social Security Number: *058-00-7076*

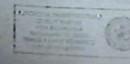
I certify that I understand the above named person read and sign this document on the 10 day of February, 2017.

Suzanne F. Deppen
Notary 
*LAUREL FRANKLIN SHIPLEY
CLAYTON COUNTY NOTARY PUBLIC
EXPIRATION NOVEMBER
2017*

BACKGROUND CHECK AND DRUG TEST

By signing this form, I understand and give my permission to run a full background check on me and that I may be terminated or not hired based on the information found on the report. I also understand and agree that I may have to take a drug test at any time and it may be terminated by the results. I understand that if I am a suspect to using drugs, Greater Wynnewood Exotic Animal Park has rights to drug test me and search my personal belongings.

By signing this form, I agree that I am drug free and will not bring any form of drugs onto this property.

Ashley Phibbs 02-10-2017
Signature Date


Messages - Matt Bryant - Wildlife

PARK POLICIES AND PROCEDURES

(Please initial by each one after reading)

- If there is a problem in your section house as a house aise, a board broken or any repairs that your section needs you need to report it to the park management office, and fill out a work order form. *(initials)*
- You will not bring any weapons or guns onto the property. *(initials)*
- If you want a permit for your dog you must have a rabies tag and proof of up to date vaccinations. *(initials)*
- If you want to bring a gun onto the property you must go to the park management house and come to the office to let us know what park property you plan such as rifle keys, uniforms, etc. *(initials)*
- If you want to bring a gun onto the property you must go to the park management house and come to the office to let us know what park property you plan such as rifle keys, uniforms, etc. *(initials)*
- You will not receive your last pay check until you have turned in all equipment at any time. *(initials)*
- **NO CELL PHONES, CALLERS, VOICE RECORDERS OR CAMCORDERS** are allowed on the park by any employee. *(initials)*
- You are not change any items of yours around the park without permission from park management. *(initials)*
- You will not change the rules for the day until a full meeting has been done by park management. *(initials)*
- In regards of all these rules what "work" refers to is stuff whether a volunteer or a paid employee. *(initials)*
- NO alcohol or drugs allowed on the property. *(initials)*
- Any alcohol or drugs found on the property will be taken away from you and your group. You must throw them away in the trash. *(initials)*
- You are not to give any information about the park to anyone. *(initials)*
- You are not to give any pictures of the animals to anyone for any reason. *(initials)*
- If you need to do a personal errand you need to make a note of how much time that you were gone and when you will be back. *(initials)*
- You will not change the rules for the day. *(initials)*
- You are not to leave any office or area without a staff member at the office. They are not allowed to leave any office or area without a staff member at the office. *(initials)*
- There is no smoking allowed in the gift shop. *(initials)*
- You are to be very courteous friendly and to help them with any questions that they might have. *(initials)*
- You are to be nicely dressed for work. *(initials)*
- You are to get any type of body piercing, nose, etc. in A.M. cage for any reason. *(initials)*
- You are to be educated on the rules and regulations of the park and complete the training class. *(initials)*
- The training will cover big cat safety, proper diets of many different animals, the work of the park, our policies and procedures as well as the political policies and procedures. *(initials)*
- Please remember to always be safe and not to drink and drive. *(initials)*
- At all times you are allowed to follow the morning routes until you have been trained and park management approves. *(initials)*

POLICIES AND PROCEDURES CONT.

At no time are animals allowed in a cage with any cat that is not properly locked down in the cage.
You never allow a cage to clean or feed if the animal does not have a catch pan or lid on it when down. A
You never allow the baby animals unless they are approved by park management. A
You are to take care of the baby animals until they are 6 months old. A
You are to never let the baby animals out until they are 6 months old. A
You are to never let the baby animals out of the park at any time for any reason unless approved by park management. A
Any injuries, illnesses or dead animals are to be reported to the office as soon as possible. A
Any animals that are being domesticated must be kept separate from park employees and from other animals on the park property. A
All puppies or animals who are domesticated are to be isolated from the other animals on the park property. A
Any animals or animals who are domesticated are to be removed from park property and not to be removed from the park property without permission from park management. A
You are to never let any animal out of the park without permission from park management. A
If not, you will be written up or fired. A Feeding requirements and USDA requirements
are to be followed at all times. A
If you are to be written up or fired for any reason, you are required to come to the office and have office staff sit for an interview and explain immediately. A
You are not allowed to let a customer touch or pet any of the animals for any reason. A NO EXCEPTIONS
You are required to wash your hands after touching CUSTOMER TOUCH THEM PERIOD. A
You are to be off work for 2 days if you are written up or fired. A
You are to be off work for 2 weeks if you are fired. A
I have read and understand the park's policy and procedures. I am knowingly signing and agreeing
that I agree to follow rules and will not do anything that would be against the park's rules. A
DeeDee Caffey
Signature 02-10-2017
Date

INTERN/VOLUNTEER/EMPLOYEE CONFIDENTIALITY AGREEMENT

FOR GOOD CONSIDERATION AND IN CONSIDERATION of being employed/working or interning at the Greater Wynnewood Equine Animal Park, Greater Wynnewood Development Group, Big Cat Institute, the Evans Park and DNA thereof of knowledge obtained or exposure to its products or production company, the undersigned, herein referred to as "Employee," agrees to the following:

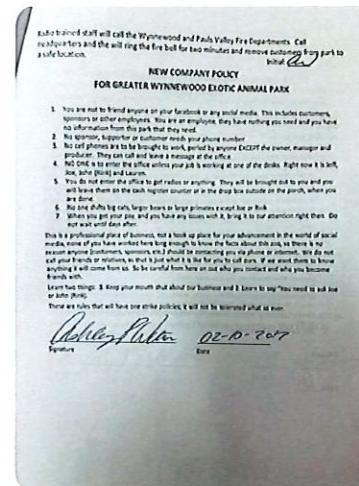
1. That during the course of my employment/volunteering there may be disclosed to me certain trade secrets belonging to the Company, including:
 - a. Technical information, methods, processes, formulas, designs, drawings, systems, techniques, inventions, innovations, research results, know-how, financial data, and other confidential business information;
 - b. Information, practices, policies, procedures, systems, programs, plans, reports, records, financial data and marketing, sales, pricing, production, operations, compliance, audited financial statements, production or manufacturing systems, or plans;
2. I agree that at no time during or after the termination of my employment/volunteering, I will not directly or indirectly compete with the Company or the Greater Wynnewood Equine Animal Park, or their parent company or any other entity affiliated with the Company or the Greater Wynnewood Equine Animal Park, or any other entity engaged in the same or similar business as the Company or the Greater Wynnewood Equine Animal Park, or a violation of this agreement.
3. That upon termination of my employment/volunteering I understand from Greater Wynnewood Equine Animal Park:
 - a. I will return to Greater Wynnewood Equine Animal Park all documents or property, including but not limited to drawings, blueprints, reports, manuals, correspondence, customer lists, computer programs, software, and any other property of the Company or any of its affiliates or predecessors or successors or of the foregoing;
 - b. The Company or any of its affiliates or successors or assigns will not be liable for any damages or expenses of the execution of this agreement and shall be entitled to a refund thereof for any unused portion of the payment;
 - c. The Company or any of its affiliates or successors or assigns will not be binding upon me and my personal representatives and successors in title by reason of any provision of this agreement;
 - d. The Company or any of its affiliates or successors or assigns will not be bound by any provision of this agreement which purports to bind them by reason of any provision of such document;
4. In the event of any breach by me or any agent of this confidentiality agreement, any action or proceeding derivative and/or in personam, the sum of One Thousand Dollars for each such breach, which parties agree, represents reasonable compensation for the harm incurred as a result of such breach.

Signed the 1st day of February, 2017

Greater Wynnewood
Equine Animal Park

Reiley M. Wilson
Business Development Manager

Messages - Matt Bryant - Wildlife



Look what we found in our folders! Ashley Webster.. she only worked for us for 1 week!! What a liar!!
She even signed a form that said no pats allowed.

And no health issues.

Text message
3/25/19, 10:32 AM

OH MY GOD!!! ALLEN HAD SEX WITH ASHLEY WEBSTER!!! SHE LIVED IN HIS TRAILER!!!

iMessage
3/25/19, 1:40 PM

Thank you for the info. Please, no more texting. Ask for a call or meeting and we can discuss.

3/26/19, 7:04 PM

I need you to call me ASAP

3/27/19, 9:50 PM



James Markley.vcf